

Final newsletter

We welcome you to the final newsletter for the Intercultural Mediation Erasmus+ project. The partnership is excited to let you know about the final activities of the project and our achievements as a partnership.

What has the partnership been up to?

Learning Teaching Training Activity (LTTA) online

As project partners involved in an Erasmus+ project, you form a team for a certain period of time. In this project team you work together with organisations and people from different countries and cultures.

In the LTTA event within the framework of the Erasmus+ project Intercultural Mediation, we discussed the following questions during 5 online sessions:

- Within the context of an Erasmus+ project, how can you work in a close-knit team where there is room for trust, productive conflict, involvement, taking responsibility, and achieving team results?
- What impact do differences in culture have on the cooperation?
- What makes you want to get involved in the intercultural and innovative context of Erasmus+ from within?

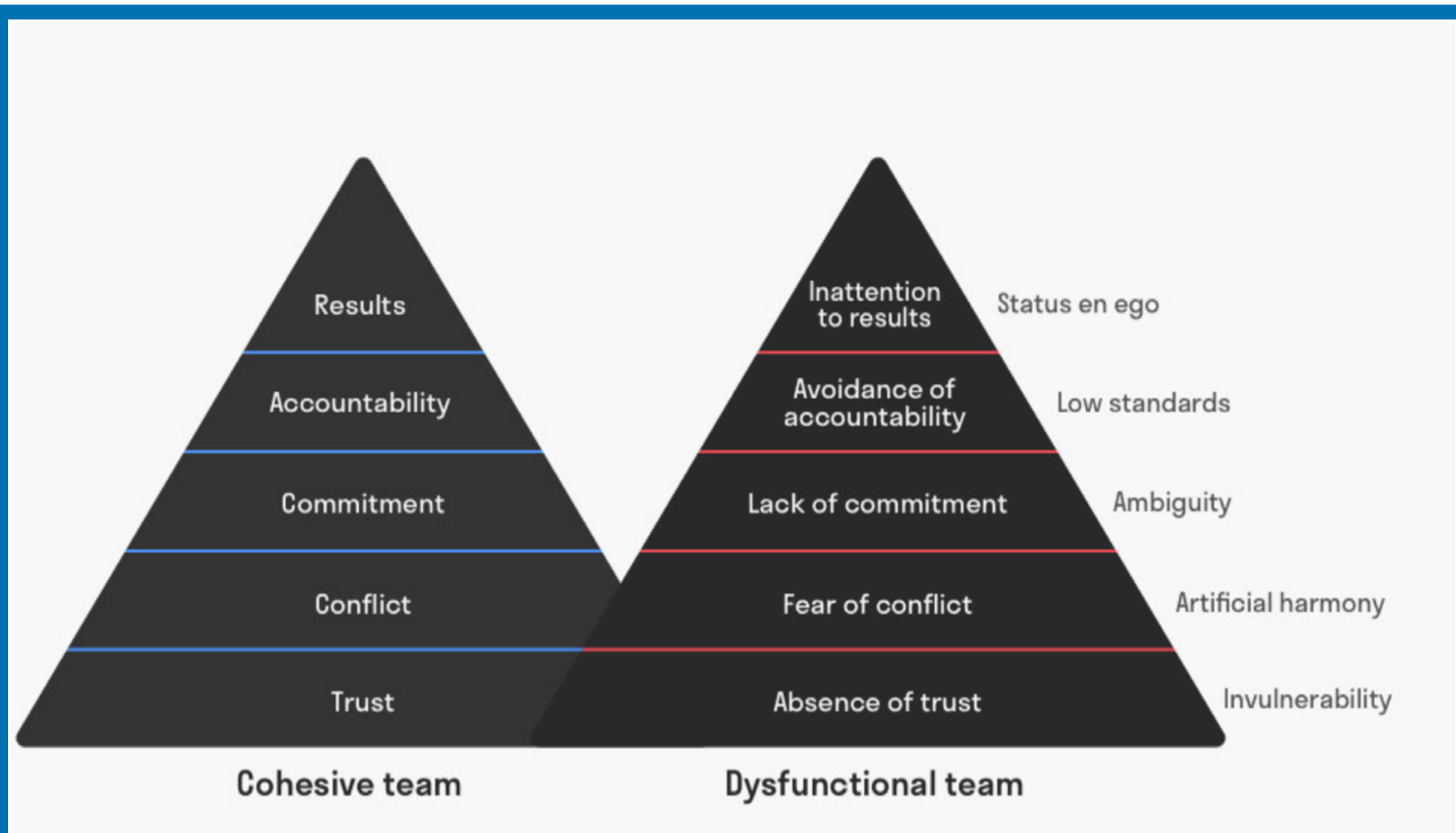
We examined the answers to these questions by:

- An interactive training course
- In-depth interviews
- Intervention sessions

A participant stated:

“I found the training very useful, full of practical activities and well structured. I enjoyed the coaching sessions and discovered new tools that can help me to improve the collaboration with my colleague without conflicts. The trainers were prepared and have facilitated the sessions gathering feedback and creating a pleasant atmosphere although the training was held online so there was a physical distance between us.”

Below you can find one of the tools used during the training session: “The 5 dysfunction of a Team” developed by Patrick Lencioni, an American management consultant, in his own book ‘The Five Dysfunctions of a Team’ (2002).



In order to develop the team with the aid of the Lencioni Trust Pyramid model, it is necessary that all team members are able to and want to work on the team. The realisation that something needs to be changed is important to get more potential from the team.

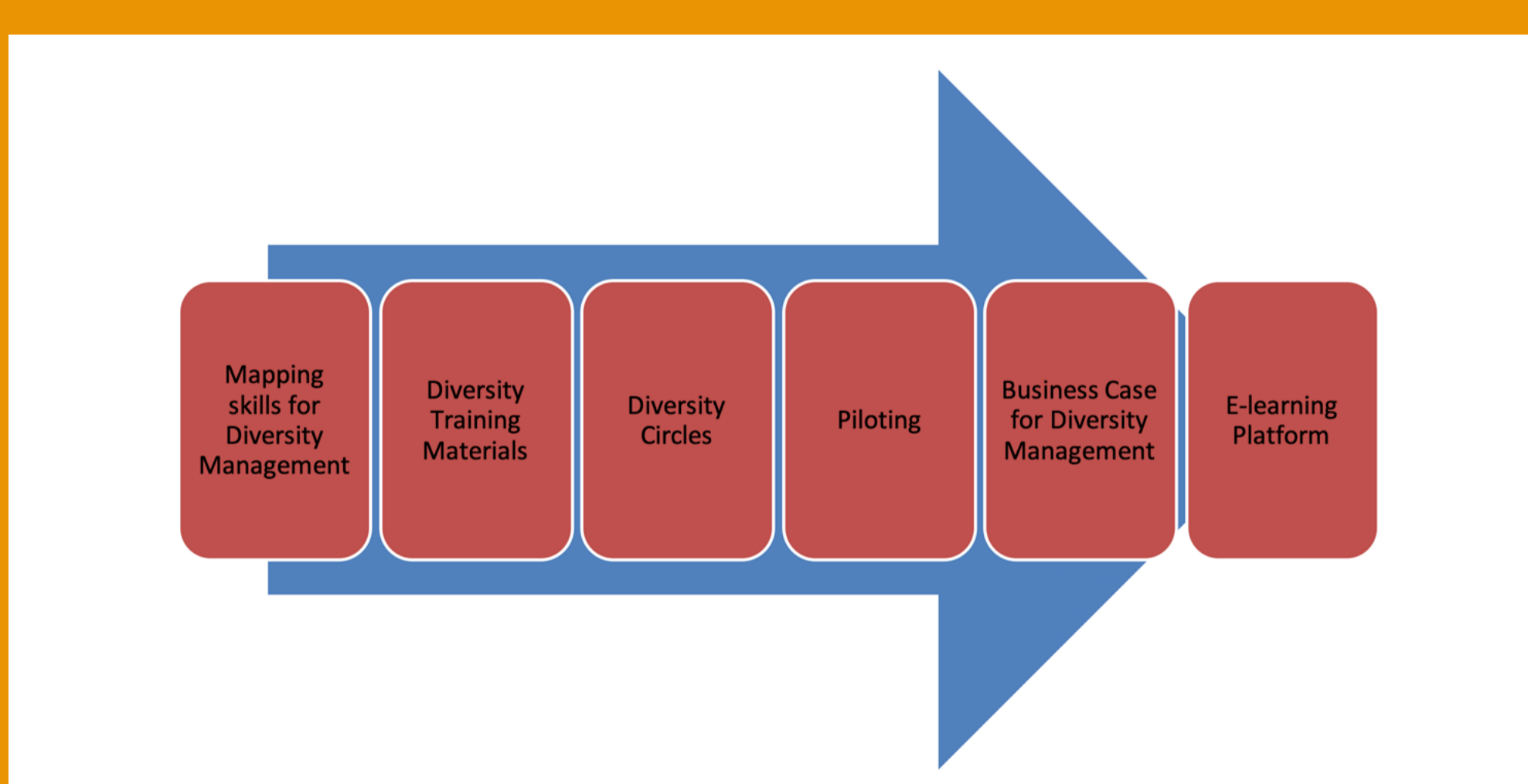
The Lencioni Trust Pyramid is divided into five layers, starting at the bottom of the model. The bottom layer of the pyramid is the largest and therefore also the most important. However, in order for a team to function effectively, it is important that all levels and requirements are fulfilled. Lencioni states that his model can be interpreted both negatively and positively.

End of the project

The project **Intercultural Mediation for Managers** started on the 1st of October 2017.

Now, 3 years later, you can access the end results of the project as it is the end of the timeline.

During the project lifetime, the partners have worked on the following activities and results:



You can find all the information about these activities and results on our website

PARTNERS



KEEP IN TOUCH

INTERMED WEBSITE

 Intermed EU project



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Erasmus+ Programme
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